

EL DORADO COUNTY BOARD OF EDUCATION SPECIAL MEETING MINUTES **UNADOPTED**

January 4, 2016

Conference Room B-2

El Dorado County Office of Education

Board Members in Attendance

Rich Fischer, President

Georgianne Knight, Vice President

Debbie Akin

John Lane

Heidi Weiland

EDCOE Staff Present

Robbie Montalbano, David Toston, David Publicover, Coleen Johnson, Amy Andersen, Mary Viegas, Kathy Daniels, Logan Lemming, Dina Gentry, Angie Lind, David Vujovich, Janet Maruniak, Karen Chambers, Carrie Pearson, Beth Reynolds, Susan Carney (Recording Secretary)

Guests

Reporter Dawn Hodson, Dave Gordon, Tim Herrera

Item

1. Meeting called to order by President Fischer at 9:10 am.
2. President Fischer led the Pledge of Allegiance.
3. Member Knight motioned to approve the agenda as presented; second by Member Lane; motion carries. Aye: D. Akin, R. Fischer, G. Knight, J. Lane, H. Weiland
4. President Fischer opened public comment by inviting comment on the interview process. He also stated that public comment would not be taken following individual interviews, rather at the end of the session. Dina Gentry requested clarification regarding the Board's ability to appoint without holding interviews. President Fischer responded the Board wished to honor the desire of the community by going through a thorough and thoughtful process while being mindful of a short timeline. Member Knight mentioned the work done by ad hoc committees and the opportunities provided for public input. Public comment closed at 9:16 am.
5. President Fischer briefly described the schedule for interviewing the four candidates selected by an ad hoc committee of the Board, noting that if necessary, the Board would adjourn the meeting to Tuesday morning, January 5, 2016, to continue interviews or deliberations.

EDCOE Personnel Services director, Coleen Johnson, provided binders of information to each Board member and explained interview guidelines, time limits, ranking sheets, and note taking. Members

reviewed the questions previously selected by an ad hoc committee of the Board and determined each member would ask the same questions of each candidate.

Following review of materials, discussion, and counsel from Mr. Girard regarding the Board's involvement in discussing conditions of employment with a potential candidate, it was determined that Mr. Girard would work with an ad hoc committee of the Board and the selected candidate in negotiating salary and residency requirements. A preliminary agreement would then be presented during open session of an upcoming meeting of the Board.

At 10:00 am interviews began with President Fischer explaining the interview process and welcoming the first candidate: Charlie Hoffman. The next candidate, Patricia Johnson, was welcomed at 11:04 am. Following her interview, the Board recessed to lunch at 11:53 am.

Open session resumed at 12:50 pm, and at 12:53 pm Teresa Rouse, Ed.D., was welcomed by President Fischer. Upon completion of the interview, the next candidate, Ed Manansala, Ed.D. arrived at 1:50 pm. President Fischer explained the process of developing interview questions and welcomed Dr. Manansala. After the interview concluded, President Fischer requested a ten minute recess. He collected ranking sheets from each Board member and excused himself to consider similarities and differences in rankings. President Fischer returned to the meeting with charts indicating combined ranking scores and opened Board discussion. Member Weiland suggested eliminating lowest two scoring candidates to narrow the conversation. Member Knight stated that based on ranking numbers, the top candidate was obvious. Member Lane agreed, adding that further discussion may have been justified had ranking scores between first and second placed candidates been closer. Board members expressed agreement.

Member Akin inquired about the possibility of appointing the top candidate at today's meeting. After a short recess, Mr. Girard joined the meeting. President Fischer reconvened open session and asked for counsel regarding appointment. It was determined the agenda for today's meeting did not provide notice allowing appointment. Following discussion around a suggested salary range and length of residency waiver, Member Lane volunteered to meet with Mr. Girard and Dr. Manansala to discuss conditions of employment. Member Weiland motioned that Member Lane be authorized to meet with Mr. Girard and Dr. Manansala to discuss salary, residency waiver and an immediate start date, and to report back to the Board; second by Member Akin; motion carries. Aye: D. Akin, R. Fischer, G. Knight, J. Lane, H. Weiland

Member Weiland mentioned public recognition and attention should be given to swearing in of the superintendent. President Fischer stated he is prepared to give the oath of office to Dr. Manansala at tomorrow's regular Board meeting. Member Weiland motioned to offer the position to Dr. Manansala, and upon acceptance, appoint him as El Dorado County Superintendent of Schools at the January 5, 2016, regular meeting of the Board; second by Member Akin; motion carries. Aye: D. Akin, R. Fischer, G. Knight, J. Lane, H. Weiland

Dr. Manansala joined the meeting and was offered the position of El Dorado County Superintendent of Schools by President Fischer. Dr. Manansala accepted the offer and agreed to meet with Member Lane and Mr. Girard to discuss conditions of employment. President Fischer stated the Board would take action at tomorrow's meeting to make Dr. Manansala the County Superintendent of Schools.

6. Member Weiland motioned to adjourn the meeting at 3:24 pm; second by Member Lane; motion carries. Aye: D. Akin, R. Fischer, G. Knight, J. Lane, H. Weiland