

El Dorado County Office of Education
 AB1200 Public Disclosure of 2015-16 Salary Settlements
 Settlement Summary

Board Meeting Date:

August 2, 2016

Cost of Settlements		Existing Obligations	New Settlement		One-Time	Total Ongoing
			Ongoing			
			Eff. 15-16	Eff. 16-17		
Unit	Cost of 1%	Annual Step Cost	Salary Schedule Increase / Changes*	Salary Schedule Changes**	One-time Salary Payments***	
ECTA	69,006	\$ 97,537	267,744	\$ 174,344	\$ 200,358	\$ 539,625
CSEA	90,371	\$ 210,463	350,639	\$ 13,879	\$ 23,235	\$ 574,981
CHARTER	33,642	\$ 26,259	130,452	-	\$ 40,705	\$ 156,710
CHARTER ROP	12,495	\$ 22,722	0	\$ 568	\$ 32,333	\$ 23,290
MGMT/CONF/SR ADM	110,948	\$ 255,530	430,476	\$ 11,500	\$ 281,750	\$ 697,506
Grand Total	316,461	\$ 612,510	1,179,311	\$ 200,291	\$ 578,382	\$ 1,992,112
Percentage Equivalent Changes						
ECTA		1.41%	3.88%	2.53%	2.90%	7.82%
CSEA		2.33%	3.88%	0.15%	0.26%	6.36%
CHARTER		0.78%	3.88%	0.00%	1.21%	4.66%
CHARTER ROP		1.82%	0.00%	0.05%	2.59%	1.86%
MGMT/CONF/SR ADM		2.30%	3.88%	0.10%	2.54%	6.29%
Grand Total (average)		1.94%	1.93%	0.63%	1.83%	6.29%

* Charter: create Schedule Z4 from Z3.

** 261 day work year for 12-month employees; Hours added to work year for ECTA Schedules H & K (Head Start / Early Head Start).

*** Additional day for 13/14, 14/15, 15/16 (260-day employees),

3.88% increase on previous one-time settlement (Head Start / Early Head Start),

Additional 0.5 hour/day for Early Head Start teachers hired in 15-16,

\$5,000 hiring incentive at end of 1st year + \$5,000 at end of 2nd year (Speech and Language Pathologists),

2.5% one-time salary payment (ECTA; Charter-Schedules S, Y, Z; Charter ROP; Mgmt/Conf/Sr Adm).

Source of Funding:

General Fund	Unrestricted fund sources, State Entitlements/Grants, Federal Entitlements/Grants as applicable
Adult Ed Fund	Unrestricted fund sources, State Entitlements/Grants
Child Dev. Fund	State Contracts for Child Development activities and Federal/State Grants and Contracts
One-time costs	General Fund and Adult Education Fund Ending Balance