



**School
Employees
Association**

*The nation's largest
independent classified
employee association.*

Chapter #488

April 24, 2018

Dr. Ed Manansala
County Superintendent of Schools
El Dorado County Office of Education
6767 Green Valley Road
Placerville, CA 95667

RE: 2018/2019 INITIAL PROPOSAL

Dear Ed,

Pursuant to Article 3 ~ Terms of Agreement, the Classified School Employee Association (CSEA) will be opening the following Articles for the 2018-2019 contract for negotiations:

ARTICLE 12 ~ BENEFITS

Section 12.2.1 - CSEA requests that EDCOE provide a fair and equitable increase in the employer paid portion of all health benefits and coverage for all classified bargaining units, effective July 1, 2018.

ARTICLE 17 ~ PROFESSIONAL GROWTH

Section 17.3 - CSEA would like to negotiation an equitable increase in employer paid reimbursement for professional growth and the inclusion of education stipends for all classified bargaining units.

ARTICLE 18 ~ VACATION

Section 18.3 - CSEA would like to negotiation an equitable increase and modification of contract language.

ARTICLE 23 ~ WAGES

Schedule D, F, & J ~ CSEA requests that EDCOE provide a fair and equitable salary increase for all classified bargaining unit members effective July 1, 2018, including an increase between steps 6 & 7.

Respectfully Submitted,



Beth Reynolds
President, CSEA Chapter 488

/br

cc: Coleen Johnson, EDCOE
Mauricio Vides, CSEA

Our mission: To improve the lives of our members, students and community.