

El Dorado County Office of Education  
 AB1200 Public Disclosure of 2018-19 Salary Settlements  
 Settlement Summary

Board Meeting Date: May 7, 2019

Cost of Settlements <sup>(1)</sup>		Existing Obligations	New Settlement			
			Effective July 1, 2018			
UNIT	COST OF 1%	Annual Step Cost	Salary Schedule Increase <sup>(2)</sup>	Benefits <sup>(3)</sup>	Professional Growth <sup>(4)</sup>	One Time Salary Payments <sup>(5)</sup>
CHARTER	41,934	60,673	125,803	13,956	0	0
CSEA	105,808	222,306	338,806	45,074	5,715	0
MGMT/CONF	120,317	163,131	360,950	-	-	0
ROP	13,396	38,528	45,545	-	-	0
SR ADM	17,174	28,277	27,587			6,762
<b>Percentage Equivalent Changes</b>						
CHARTER		1.45%	3.00%	0.33%	0.00%	0.00%
CSEA		2.10%	3.20%	0.43%	0.05%	0.00%
MGMT/CONF		1.36%	3.00%	0.00%	0.00%	0.00%
ROP		2.88%	3.40%	0.00%	0.00%	0.00%
SR ADM		1.65%	1.61%	0.00%	0.00%	0.39%

(1) In addition to costs disclosed on March 5, 2019

(2) Ongoing salary increase

CHARTER 3.00%

CSEA 2.25% plus 1.68% on step 7; includes classroom assistant range adjustments as a result of compensation study

MGMT/CONF 3.00%

ROP 3.40%

SR ADM 2.00% (directors), 1.00% (deputy superintendents)

(3) Employer paid benefits

CHARTER \$25 increase per month to medical cap, prorated by FTE

CSEA \$25 increase per month to medical cap, prorated by FTE

CSEA increase to 100% EAP for members working 20-34 hours per week

(4) Professional Growth

CSEA \$1,200 masters and/or doctorate stipend

CSEA Annual maximum for professional growth units increased from \$300 to \$405

(5) One-time salary payments

SR ADM 1.00% (deputy superintendents)

**Source of Funding:**

General Fund

Unrestricted fund sources, State Entitlements/Grants, Federal Entitlements/Grants as applicable

Child Dev. Fund

State Contracts for Child Development activities and Federal/State Grants and Contracts