

To: Sandee Bangs
Negotiations Chair, El Dorado County Teachers' Association

From: Wendy Frederickson, Executive Director, Personnel Services

Cc: Julie Fellion, President, El Dorado County Teachers' Association
Karmen Otloff, CTA Labor Representative

Date: August 30, 2019

Re: 2019/2020 Contract Proposal

Listed below are the El Dorado County Superintendent of School's openers for the 2019-2020 school year, which will be presented to the El Dorado County Board of Education on September 3, 2019. Listed below are specific proposals upon which the El Dorado County Superintendent of Schools intends to commence negotiations:

Article 13: Work Hours

We may propose minor changes to 13.3 and 13.4.

EDCOE reserves the right to add an additional article during negotiations.

We look forward to working with the ECTA bargaining team to produce a fair and equitable agreement in a timely manner.

