

To: Ellen Kroon
President, CSEA Chapter 4887

From: Wendy Frederickson, Executive Director, Personnel Services

Cc: Mauricio Vides, CSEA

Date: December 2, 2019

Re: 2019/2020 Contract Proposal

Listed below are the El Dorado County Superintendent of School's openers for the 2019-2020 school year, which will be presented to the El Dorado County Board of Education on December 13, 2019. Listed below are specific proposals upon which the El Dorado County Superintendent of Schools intends to commence negotiations:

Article 13: Leaves

We may propose changes to language in Article 13.10, Emergency Conditions.

Article 24: Transportation

EDCOE reserves the right to add an additional article during negotiations.

We look forward to working with the CSEA bargaining team to produce a fair and equitable agreement in a timely manner.

El Dorado County Office of Education
 AB1200 Public Disclosure of 2019-20 Salary Settlements
 Settlement Summary

Board Meeting Date:

December 13, 2019

Cost of Settlements		Existing Obligations	New Settlement Eff. 19-20	
UNIT	COST OF 1%	Annual Step Cost	Salary Schedule Increase*	SLP Placement and Signing Bonus**
ECTA	85,458	121,353	235,010	-
Percentage Equivalent Changes				
ECTA		1.42%	2.75%	0.00%

* Ongoing salary increase of 2.75%, effective July 1, 2019

** Newly hired SLPs placed no lower than Step 6 and awarded year-for-year credit, currently employed SLPs placed lower than Step 6 will be placed on Step 6, effective July 1, 2019; SLP signing bonus is pro-rated based on FTE and no SLP shall be eligible more than once. Net costs for increased step placement and proration of SLP signing bonus are approximately \$0.

Source of Funding:

General Fund	Unrestricted fund sources, State Entitlements/Grants, Federal Entitlements/Grants as applicable
Child Dev. Fund	State Contracts for Child Development activities and Federal/State Grants and Contracts