



NATIVITY CONSULTATIVE BOARD OF EDUCATION

MEETING MINUTES October 3, 2016

- Present: Board Members: Tanya Chamberlain, Jeff Cleland, Ed Hogan, Polly Panos; PTG Member: Christine Goudey; Susie Foster, and Msgr. Otellini. Absent: Tony Rajakumar, Jim Lew.

- I. Msgr. Otellini opened the meeting with a prayer.
- II. Approval of meeting minutes from September 1, 2016 following a motion by Jeff Cleland and a second by Ed Hogan – Unanimous.

III. Action items:

a. Teacher Retention

Mr. Cleland has headed up the effort to search for ways to retain faculty. He met with the superintendent of the Archdiocese to discuss the base starting salary at Nativity versus surrounding public schools. They also discussed merit based bonuses and a potential signing bonus that would be paid with the teachers first paycheck in August. Msgr. Otellini would like someone to approach St. Raymond and find out how they run their bonuses through their Mother's Club.

b. Technology (One on One program)

Ms. Hauschild spoke with her colleagues at other schools regarding their experience asking students to purchase and bring their own devices. The overwhelming response was that this was a bad idea. Instead it was suggested that Nativity purchase devices and assign them to students. To cover the cost of the devices which will become outdated overtime, it was suggested to require a \$300 technology fee to the middle school students.

This fee would be paid in \$100 increments yearly with the first tuition payment.

IV. NEW BUSINESS:

a. Principal's Report:

STAR TESTING: The first set of STAR TESTING assessments have been completed. The administration and teachers were very happy with how easy the STAR TESTS were to administer and felt the instant results were very helpful in assessing student's abilities. Teachers will be prepared and trained to go over the results with parents by the Parent/Teacher conferences in November.

Math Grouping: Math grouping in the middle school grades will be done by mid-October. Mr. Madigan will teach the faster paced math in 7th and 8th grade. Mrs. Killmond will teach the regular paced math in 7th and 8th grade. Ms. Hauschild will teach the faster paced students in 6th grade. Mrs. Brewer will step back some from her resource duties and will be teaching the regular paced math in 6th grade. Mr. Cheney will focus solely on teaching science to 6th, 7th, and 8th grade.

Curriculum Enrichment: A group of parents formed the curriculum enrichment committee. They are working to enhance the science curriculum. One parent is working to organize opportunities for the lower grades and one parent is working to help the upper grades.

b. Review of Bylaws

Mrs. Foster will be sending the Board copies of the current Bylaws which she has forward to Pam Lyons at the Archdiocese to confirm that the Bylaws are in proper order.

c. Budget

Pre-K is full and has a waiting list. They are operating at a 30% profit, but not all the expenses are being run through the Pre-K so that amount may not be correct. Mr. Cleland asked to get a copy of the total amount that is paid to teacher's salaries not including aides and administrators.

d. Open Board Positions

We still have one open board position.

e. New Meeting Time

Mr. Hogan proposed we find a new earlier time to hold board meetings. The board agreed and will speak with Msgr. Otellini about his time commitments and availability.

f. 2016-2017 Meeting Dates

The next meeting of the Academic year 16-17 will be **Monday, November 7 at 6:30**. Monthly meetings have been reinstated, at least for the first half of the year.

MEETING ADJOURNED 7:40 PM