BOARD COMMITTEE CHARGE

EXECUTIVE COMMITTEE

Purpose:

• To provide overall Board leadership and coordination of Board functions and responsibilities;

• To act as liaison with the school administration and Board.

Responsibilities:

• To form the Board meeting agenda;

• To monitor the Board calendar;

• To make decisions;

• To support the president/principal;

• To be leaders of the Board;

• To provide for Board member orientation and training with the Committee on Board Members;

• To provide for annual Board evaluation (self evaluation, owner and chief administrator);

• To ensure that all standing and ad hoc committees have written committee charges.
BOARD COMMITTEE CHARGE

MISSION EFFECTIVENESS COMMITTEE

Purpose:

• To formulate and propose to the Board, policies and plans which will ensure that the school maintains and enhances its identity as Catholic and carries out its mission;

• To work with the administration and through the administration, with the staff and faculty on programs designed to publicly enhance the Catholic character and identity of the school.

Responsibilities:

• To assist in formulating policies which will enhance the Catholic identity of the school;

• To participate in strategic planning in a way which will ensure the Catholic identity of the school;

• To participate with the school administration in publicly proclaiming and enhancing the Catholic identity and mission of the school;

• To plan and coordinate the annual Board retreat dealing with Catholic identity and mission effectiveness.
BOARD COMMITTEE CHARGE

COMMITTEE ON BOARD MEMBERS

Purpose:

• To create a process for recruiting new Board members and to design and implement a process for the selection of Board officers;
• To ensure the strength of the Board and the implementation of its responsibilities by providing appropriate orientations, in-service training and evaluations.

Responsibilities:

• To determine annually the membership needs of the Board;
• To actively recruit potential nominees;
• To work with the school administration and Board leadership in preparing and conducting informational meetings for Board nominees;
• To work with the school administration and Board leadership in conducting pre-service orientation training;
• To work with the school administration and Board leadership in carrying out periodic in-service training for Board members;
• To present to the Board at its annual meeting a list of candidates for Board membership;
• To present to the Board at its annual meeting a list of candidates for Board officers;
• To assist the Executive Committee with the annual Board self-evaluation.
BOARD COMMITTEE CHARGE

PLANNING AND POLICY COMMITTEE

Purpose:

- To assist the administration in the formulation of a long-range strategic plan;
- To monitor the strategic plan and review objectives for possible policy;
- To assist the administration in the formulation of policy to guide academic, student, business, development and faith community affairs.

Responsibilities:

Planning
- To assist the Board and school administration in establishing long-range strategic goals, based on an appropriate assessment and analysis in light of the program’s mission statement and annual assumptions;
- To monitor the progress of the strategic plan (goals and objectives) (ongoing);
- To report to the Board (formally, in writing) the progress of yearly objectives (quarterly);
- To develop annual assumptions concerning the internal and external environments surrounding the educational ministries (January);
- To receive from other committees recommendations for next year’s planning objectives (February);
- To make recommendations to the Board on all planning objectives for the next year;
- To draft with the Executive Committee and the school administration an annual report which reviews and summarizes the successes, concerns and hopes for the educational ministries (May, June).

Policy
- To review with the principal the annual planning objectives for possible policy implications;
- To research and draft policy language to submit to the Board;
- To conduct consultation on proposed policy, as appropriate;
- To call for the evaluation of newly promulgated policy (usually 6-9 months later);
- To review annually with the principal all policies for timelines and appropriateness to the school program (fall).
BOARD COMMITTEE CHARGE

BUILDING AND GROUNDS COMMITTEE

Purpose:

• To develop and monitor long-term facility maintenance, capital improvements, security, space utilization and emergency management plans for the school.

Responsibilities:

• To design and monitor a long-term maintenance plan for the school;

• To design and monitor a long-term capital improvement plan for the school;

• To design and monitor, with the school administration, security and emergency management plans;

• To outline and recommend to the Board, procedures for use of the school building outside of the school day;

• To assess future facility needs in light of curriculum and enrollment goals;

• To periodically review space utilization plan in light of the school’s strategic plan;

• To report regularly to the Board.
BOARD COMMITTEE CHARGE

FINANCE COMMITTEE

Purpose:

• To monitor the current year budget and to develop and propose to the Board a budget for the next fiscal year;
• To prepare, update and monitor long-range financial plans for the school;
• To oversee, from a policy and planning perspective, business operations of the school.

Responsibilities:

• To monitor and report to the Board on the status of the current fiscal year budget (monthly, quarterly and annual report) (actual versus projected);
• To formulate with the president or principal a proposed budget for the upcoming fiscal year. This budget is based on recommendations from all Board committees;
• To recommend to the Board (and its Policy/Planning Committee) financial policy that ensures sound and consistent financial management and just salaries, fair tuition increases and payment plans;
• To oversee the school’s endowment, including policies for endowment growth, management and distribution of proceeds;
• To formulate with the school administration (and the Policy/Planning Committee) policy concerning the business affairs and activities of the school, including such areas of concern as:
  - Bookstore;
  - Cafeteria;
  - Transportation;
  - Outside contractors;
  - Purchasing;
  - Insurance;
  - Rental agreements;
  - Contracts.
• To work with the school administration, development office and business office to ensure publication of a comprehensive annual report.

October 1, 2009
BOARD COMMITTEE CHARGE

DEVELOPMENT COMMITTEE
(Committee on Institutional Advancement)

Purpose:

• To assist the Board in carrying out its planning and policy responsibilities with regard
to public relations, communications and development/institutional advancement;
• To assist the administration in the implementation of development/institutional
advancement programs and efforts.

Responsibilities:

• To serve in a leadership role with the administration and the Board in the
implementation of a comprehensive communications program;
• To advise and assist the administration in the design and preparation of all public
relations materials;
• To advise and assist the administration in the design and preparation of a
comprehensive development/institutional advancement plan;
• To serve in a leadership role with the administration and the Board in the
implementation of the annual fund drive;
• To assist the administration and the Board in the implementation of alumni and
alumni parent events and activities;
• To participate in, and provide leadership for, programs of annual and planned giving
and periodic capital campaigns;
• To participate in the identification and solicitation of major donor prospects;
• To report periodically to the Board on development/institutional advancement
activities;
• To recommend to the Board (and its Policy/Planning Committee) policies in the area
of development/institutional advancement;
• To support the school’s Development Director.
BOARD COMMITTEE CHARGE
MARKETING COMMITTEE

Purpose:

• To assist the Principal, School Board, and Recruitment Team with planning, creating, implementing and monitoring a program to market ________ School for image and enrollment.

Responsibilities:

• To assist the Principal, School Board, and Recruitment Team with gathering information used to explore and investigate marketing opportunities.

• To assist the Principal, School Board, and Recruitment Team with creating and writing a marketing plan.

• To assist the Principal, School Board, and Recruitment Team with the implementation of a comprehensive marketing program.

• To assist the Principal, School Board, and Recruitment Team with measuring, assessing and modifying a comprehensive marketing program.

• To periodically report to the School Board on marketing activities.

Commitment:

• To serve for a period of one year. Committee members will determine meeting schedule.
BOARD COMMITTEE CHARGE

COMMUNICATION COMMITTEE

Purposes:

• To assist the Principal (and President) in developing a communication plan to promote ________ School for image and enrollment.

• To assist the Principal (and President) in implementing __________ School’s communication plan.

Responsibilities:

• To assist the Principal with design, layout, copy, and graphics of school communications materials including:
  o Brochures
  o Newsletters
  o Annual reports
  o Stationery and other identity media
  o Other pieces as deemed appropriate by the Marketing Committee

• To assist the Principal with periodic press releases to local media outlets.

• To assist the Principal with content, design, structure, updating, and publishing the school’s web site.

• To work with the Board or Advisory Council on communication related projects as they pertain to the school’s marketing plan.

• To periodically report to the Board or Advisory Council on communication activities.
BOARD COMMITTEE CHARGE

ENROLLMENT COMMITTEE

Purpose:
• To assist the Board in carrying out its planning and policy responsibilities with regard to enrollment and its phases of recruitment, admissions and retention;
• To assist the administration in the implementation of enrollment programs and efforts.

Responsibilities:
• To assist in the planning, designing, preparing and proposing of a comprehensive enrollment management plan to the Board for approval;
• To serve in a leadership role with the Board and administration in the implementation of recruitment, admissions and retention events and activities;
• To report periodically to the Board on enrollment activities and assist in the design and analysis of the annual enrollment report;
• To recommend to the Board and administration policies in the areas of recruitment, admissions and retention;
• To assist the Board and administration in the implementation of enrollment activities and events;
• To support the school’s Director of Admissions.